



BEES & the environment

Sustainability for a Better Future!

At **Better Equipped** we want to ensure we are operating in as sustainable and environmentally responsible way as possible, and we recognise the duty we have to avoid, reduce or offset activities of our business which may impact on our environment. Below is a summary of some of the things we do to try and do the right thing. We know there is always more we can do and we are working on a number of initiatives over and above those highlighted below. For more information visit www.betterequipped.co.uk/sustainability.

Carbon Offsetting

- **Offsetting 21.19 tonnes of carbon each month** via sponsoring live projects such as wind farms in Taiwan and protecting existing forests in Peru. So over 254 tonnes of carbon offset in a full year.
- **Sponsored planting of 298 trees per month** for future carbon capture benefits, that's 3576 trees in a full year.



Packaging Material

- Cardboard boxes **made in UK** (from **FSC certified** responsible sources and **recycled board**).
- Used boxes are shredded for cushioning/box fill material (which in turn can be **further recycled**).
- Excess cardboard collected for recycling.
- All air flow/filled pillows are **biodegradable** so break down into **biomass** and water.
- **Bubble wrap is biodegradable** so breaks down into biomass and water.



Paper & Printing

- Catalogues use **FSC certified paper** from responsible sources and are **printed in UK**.
- **Reduced by 50%** the quantity of catalogues printed since 2019.
- Catalogues are now delivered in **FSC certified paper envelopes** instead of our previous recyclable plastic wrap.
- Stopped printing orders and remittances in 2019.
- Stopped placing copy invoices in envelopes May 2021.
- Stop printing picking lists by end of 2023.
- Digital recording of supplier invoices rather than printing August 2023.



Electricity Consumption

Both our two warehouses and offices use electricity from **100% renewable sources**.

- Conversion to lower consumption LED lights across our two warehouses and offices in 2022.



Team Members Commute

- Recruit from local area.
- Encourage **car sharing** (pre & post Covid).
- **Cycle to work scheme** in place.
- Many team members **now work from home**.

