



BEES & the environment

Sustainability for a **Better Future!**

At **Better Equipped** we want to ensure we are operating in as sustainable and environmentally responsible way as possible, and we recognise the duty we have to avoid, reduce or offset activities of our business which may impact on our environment. Below is a summary of some of the things we do to try and do the right thing. We know there is always more we can do and we are working on a number of initiatives over and above those highlighted below.

For more information visit www.betterequipped.co.uk/sustainability.

Carbon Offsetting

- **Offsetting 21.19 tonnes of carbon each month** via sponsoring live projects such as wind farms in Taiwan and protecting existing forests in Peru. So over 254 tonnes of carbon offset in a full year.
- **Sponsored planting of 298 trees per month** for future carbon capture benefits, that's 3576 trees in a full year.



Packaging Material

- Cardboard boxes **made in UK** (from **FSC certified** responsible sources and **recycled board**).
- Used boxes are shredded for cushioning/box fill material (which in turn can be further recycled).
- Excess cardboard collected for recycling.
- All air flow/filled pillows are made in **UK & biodegradable** so break down into biomass and water.
- Moving to **biodegradeable bubblewrap** in second half of 2021.



Paper & Printing

- Catalogues use **FSC certified paper** from responsible sources and are **printed in UK**.
- **Reduced by 50%** the quantity of catalogues printed since 2019.
- Catalogues are delivered in **recycled and recyclable plastic wrap**.
- Stopped printing orders and remittances in 2019.
- Stopped placing copy invoices in envelopes May 2021.
- Stop printing picking lists by end 2021.
- Digital recording of supplier invoices rather than printing by end 2021.



Electricity Consumption

One of our two warehouses uses **electricity from 100% renewable sources**, our 2nd warehouse will switch to renewable electricity in 2023 when existing contract expires.



Team Members Commute

- **Recruit from local area**.
- Encourage **car sharing** (pre & post Covid)
- **Cycle to work scheme** in place.
- Many team members **now work from home**.

